

SENATE SUBSTITUTE
FOR
HOUSE COMMITTEE SUBSTITUTE
FOR
HOUSE BILL NO. 722

AN ACT

To amend chapters 260 and 285, RSMo, by adding thereto two new sections relating to prohibited ordinances by political subdivisions.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF MISSOURI,
AS FOLLOWS:

1 Section A. Chapters 260 and 285, RSMo, are amended by
2 adding thereto two new sections, to be known as sections 260.283
3 and 285.055, to read as follows:

4 260.283. 1. All merchants, itinerant vendors, and peddlers
5 doing business in this state shall have the option to provide
6 customers either a paper or a plastic bag for the packaging of
7 any item or good purchased, provided such purchase is of a size
8 and manner commensurate with the use of paper and plastic bags.

9 2. Notwithstanding any other provision of law, no political
10 subdivision shall impose any ban, fee, or tax upon the use of
11 either paper or plastic bags for packaging of any item or good
12 purchased from a merchant, itinerant vendor, or peddler.

13 285.055. 1. As used in this section, the following terms
14 shall mean:

15 (1) "Employee", an individual employed in this state by an
16 employer;

1 (2) "Employer", any individual, sole proprietorship,
2 partnership, limited liability company, corporation, or any other
3 entity that is legally doing business in this state; provided,
4 however, that employer shall not include any public employer as
5 defined in section 285.525;

6 (3) "Employment benefits", anything of value that an
7 employee may receive from an employer in addition to wages and
8 salary. The term includes, but is not limited to, health,
9 disability, retirement, profit-sharing, and death benefits; group
10 accidental death and dismemberment benefits; paid or unpaid days
11 off from work for holidays, sick leave, vacation, and personal
12 necessity; and terms of employment, attendance, or leave
13 policies;

14 (4) "Political subdivision", any county, city, town, or
15 village.

16 2. No political subdivision shall establish, mandate, or
17 otherwise require an employer to provide to an employee:

18 (1) A minimum or living wage rate; or

19 (2) Employment benefits;

20
21 that exceed the requirements of federal or state laws, rules, or
22 regulations.

23 3. No political subdivision shall prohibit an employer from
24 inquiring into or considering an applicant for employment's
25 criminal history on an initial employment application.